State of Nevada Division of Industrial Relations Workers' Compensation Section

EXAMPLE COLA AND REIMBURSEMENT CALCULATIONS SURVIVORS' BENEFITS WITH CATCH-UP CALCULATION UPDATED 2/2/2024

BASE YEAR: Initial Monthly Rate (2019 Rate Prior to COLA Legislation) = \$2,300.00/month (BASE RATE)

CATCH-UP CALCULATIONS: 2X catch-up calculation: \$2,300.00 x 1.023 = \$2,352.90

\$2,352.90 x 1.023 = **\$2,407.02/mo**

3X catch-up calculation: \$2,407.02 x 1.023 = \$2,462.38/mo

ANNUAL INCREASE: 2.3% (Monthly Rate x 1.023)

REIMBURSEMENT: = MONTHLY RATE IN APPLICABLE YEAR – MONTHLY RATE FROM BASE YEAR

YEAR 1:

2020 Payment: 2.3% increase in monthly rate starting Jan 1, 2020

2X catch-up claims: $$2,407.02 \times 1.023 = $2,462.38$ /mo for all of calendar year 2020 3X catch-up claims: $$2,462.38 \times 1.023 = $2,519.01$ /mo for all of calendar year 2020

2020 Reimbursement (Request in 2021):

2X catch-up claims: $\$2,462.38/mo - \$2,300.00/mo = \$162.38/mo \times \# of months paid in 2020 3X catch-up claims: <math>\$2,519.01/mo - \$2,300.00/mo = \$219.01/mo \times \# of months paid in 2020$

YEAR 2:

2021 Payment: 2.3% increase in monthly rate starting Jan 1, 2021

2x catch-up claims: $\$2,462.38 \times 1.023 = \$2,519.01/mo$ for all of calendar year 2021 3x catch-up claims: $\$2,519.01 \times 1.023 = \$2,576.95/mo$ for all of calendar year 2021

2021 Reimbursement (Request in 2022):

2x catch-up claims: $\$2,519.01/mo - \$2,300.00/mo = \$219.01/mo \times \# of months paid in 2021$ 3x catch-up claims: $\$2,576.95/mo - \$2,300.00/mo = \$276.95/mo \times \# of months paid in 2021$

YEAR 3:

2022 Payment: 2.3% increase in monthly rate starting Jan 1, 2022

2x catch-up claims: $$2,519.01 \times 1.023 = $2,576.95/mo$ for all of calendar year 2022 3x catch-up claims: $$2,576.95 \times 1.023 = $2,636.22/mo$ for all of calendar year 2022

2022 Reimbursement (Request in 2023):

2x catch-up claims: $\$2,576.95/mo - \$2,300.00/mo = \$276.95/mo \times \# of months paid in 2022$ 3x catch-up claims: $\$2,636.22/mo - \$2,300.00/mo = \$336.22/mo \times \# of months paid in 2022$

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